

**2008-2009 COMPENSATION SCHEDULE
BACHELOR'S**

Step	Salary	Retirement Credit Pmt.	OTRS	District Tot Comp	FBA	Retirement Off Set	Tot Comp W/State Ben
0	\$29,820.00	\$60.15	\$2,184.37	\$32,064.52	\$836.52	\$60.15	\$32,961.19
1	\$30,870.00	\$103.41	\$2,220.14	\$33,193.55	\$836.52	\$103.41	\$34,133.48
2	\$31,520.00	\$145.65	\$2,226.83	\$33,892.48	\$836.52	\$145.65	\$34,874.65
3	\$32,020.00	\$188.15	\$2,221.96	\$34,430.11	\$836.52	\$188.15	\$35,454.78
4	\$32,520.00	\$233.33	\$2,214.42	\$34,967.75	\$836.52	\$233.33	\$36,037.60
5	\$33,020.00	\$278.76	\$2,206.62	\$35,505.38	\$836.52	\$278.76	\$36,620.66
6	\$33,320.00	\$325.26	\$2,182.70	\$35,827.96	\$836.52	\$325.26	\$36,989.74
7	\$33,620.00	\$372.82	\$2,157.72	\$36,150.54	\$836.52	\$372.82	\$37,359.88
8	\$33,920.00	\$421.44	\$2,131.68	\$36,473.12	\$836.52	\$421.44	\$37,731.08
9	\$34,220.00	\$471.12	\$2,104.59	\$36,795.71	\$836.52	\$471.12	\$38,103.35
10	\$34,600.00	\$521.87	\$2,082.44	\$37,204.31	\$836.52	\$521.87	\$38,562.70
11	\$34,900.00	\$573.67	\$2,053.22	\$37,526.89	\$836.52	\$573.67	\$38,937.08
12	\$35,400.00	\$626.54	\$2,037.98	\$38,064.52	\$836.52	\$626.54	\$39,527.58
13	\$35,700.00	\$680.48	\$2,006.62	\$38,387.10	\$836.52	\$680.48	\$39,904.10
14	\$36,000.00	\$735.47	\$1,974.21	\$38,709.68	\$836.52	\$735.47	\$40,281.67
15	\$36,300.00	\$791.53	\$1,940.73	\$39,032.26	\$836.52	\$791.53	\$40,660.31
16	\$36,600.00	\$848.65	\$1,906.20	\$39,354.85	\$836.52	\$848.65	\$41,040.02
17	\$37,000.00	\$906.83	\$1,878.12	\$39,784.95	\$836.52	\$906.83	\$41,528.30
18	\$37,400.00	\$966.07	\$1,848.99	\$40,215.06	\$836.52	\$966.07	\$42,017.65
19	\$37,800.00	\$1,026.38	\$1,818.79	\$40,645.17	\$836.52	\$1,026.38	\$42,508.07
20	\$38,200.00	\$1,087.75	\$1,787.53	\$41,075.28	\$836.52	\$1,087.75	\$42,999.55
21	\$38,600.00	\$1,150.18	\$1,755.20	\$41,505.38	\$836.52	\$1,150.18	\$43,492.08
22	\$39,000.00	\$1,213.68	\$1,721.81	\$41,935.49	\$836.52	\$1,213.68	\$43,985.69
23	\$39,400.00	\$1,278.23	\$1,687.37	\$42,365.60	\$836.52	\$1,278.23	\$44,480.35
24	\$39,800.00	\$1,343.85	\$1,651.86	\$42,795.71	\$836.52	\$1,343.85	\$44,976.08
25	\$40,500.00	\$1,410.53	\$1,637.86	\$43,548.39	\$836.52	\$1,410.53	\$45,795.44
26	\$41,000.00	\$1,410.53	\$1,675.50	\$44,086.03	\$836.52	\$1,410.53	\$46,333.08
27	\$41,500.00	\$1,410.53	\$1,713.13	\$44,623.66	\$836.52	\$1,410.53	\$46,870.71
28	\$42,000.00	\$1,410.53	\$1,750.77	\$45,161.30	\$836.52	\$1,410.53	\$47,408.35
29	\$42,500.00	\$1,410.53	\$1,788.40	\$45,698.93	\$836.52	\$1,410.53	\$47,945.98
30	\$43,000.00	\$1,410.53	\$1,826.04	\$46,236.57	\$836.52	\$1,410.53	\$48,483.62
31	\$43,500.00	\$1,410.53	\$1,863.67	\$46,774.20	\$836.52	\$1,410.53	\$49,021.25
32	\$44,000.00	\$1,410.53	\$1,901.31	\$47,311.84	\$836.52	\$1,410.53	\$49,558.89

STATE MAJOR MEDICAL INSURANCE PAYMENT

For teachers who participate in the District provided major medical insurance plan, an additional monthly amount of \$294.53 above the State FBA shall be paid toward the teacher's major medical insurance premium cost. (This amount of \$294.53 added to the monthly FBA of \$69.71 totals \$364.24 or 100% of the Health Choice High Option Premium.) This amount will change as the Health Choice High Option premium changes, as required by law.

RETIREMENT CONTRIBUTIONS

The District shall pay the teachers' retirement calculated at 7.5269% of compensation less any amount paid directly by the state as an offset.

**2008-2009 COMPENSATION SCHEDULE
MASTERS**

Step	Salary	Retirement Credit Pmt.	OTRS	District Tot Comp	FBA	Retirement Off Set	Tot Comp W/State Ben
0	\$30,870.00	\$60.15	\$2,263.40	\$33,193.55	\$836.52	\$60.15	\$34,090.22
1	\$31,920.00	\$103.41	\$2,299.18	\$34,322.59	\$836.52	\$103.41	\$35,262.52
2	\$32,570.00	\$145.65	\$2,305.86	\$35,021.51	\$836.52	\$145.65	\$36,003.68
3	\$33,070.00	\$188.15	\$2,301.00	\$35,559.15	\$836.52	\$188.15	\$36,583.82
4	\$33,570.00	\$233.33	\$2,293.45	\$36,096.78	\$836.52	\$233.33	\$37,166.63
5	\$34,070.00	\$278.76	\$2,285.65	\$36,634.41	\$836.52	\$278.76	\$37,749.69
6	\$34,370.00	\$325.26	\$2,261.74	\$36,957.00	\$836.52	\$325.26	\$38,118.78
7	\$34,670.00	\$372.82	\$2,236.76	\$37,279.58	\$836.52	\$372.82	\$38,488.92
8	\$34,970.00	\$421.44	\$2,210.72	\$37,602.16	\$836.52	\$421.44	\$38,860.12
9	\$35,270.00	\$471.12	\$2,183.62	\$37,924.74	\$836.52	\$471.12	\$39,232.38
10	\$35,750.00	\$521.87	\$2,169.00	\$38,440.87	\$836.52	\$521.87	\$39,799.26
11	\$36,050.00	\$573.67	\$2,139.78	\$38,763.45	\$836.52	\$573.67	\$40,173.64
12	\$36,550.00	\$626.54	\$2,124.54	\$39,301.08	\$836.52	\$626.54	\$40,764.14
13	\$36,850.00	\$680.48	\$2,093.18	\$39,623.66	\$836.52	\$680.48	\$41,140.66
14	\$37,150.00	\$735.47	\$2,060.77	\$39,946.24	\$836.52	\$735.47	\$41,518.23
15	\$37,450.00	\$791.53	\$2,027.29	\$40,268.82	\$836.52	\$791.53	\$41,896.87
16	\$37,800.00	\$848.65	\$1,996.52	\$40,645.17	\$836.52	\$848.65	\$42,330.34
17	\$38,195.00	\$906.83	\$1,968.07	\$41,069.90	\$836.52	\$906.83	\$42,813.25
18	\$38,590.00	\$966.07	\$1,938.56	\$41,494.63	\$836.52	\$966.07	\$43,297.22
19	\$38,985.00	\$1,026.38	\$1,907.98	\$41,919.36	\$836.52	\$1,026.38	\$43,782.26
20	\$39,380.00	\$1,087.75	\$1,876.34	\$42,344.09	\$836.52	\$1,087.75	\$44,268.36
21	\$39,775.00	\$1,150.18	\$1,843.64	\$42,768.82	\$836.52	\$1,150.18	\$44,755.52
22	\$40,170.00	\$1,213.68	\$1,809.88	\$43,193.56	\$836.52	\$1,213.68	\$45,243.76
23	\$40,565.00	\$1,278.23	\$1,775.06	\$43,618.29	\$836.52	\$1,278.23	\$45,733.04
24	\$40,960.00	\$1,343.85	\$1,739.17	\$44,043.02	\$836.52	\$1,343.85	\$46,223.39
25	\$41,650.00	\$1,410.53	\$1,724.42	\$44,784.95	\$836.52	\$1,410.53	\$47,032.00
26	\$42,150.00	\$1,410.53	\$1,762.06	\$45,322.59	\$836.52	\$1,410.53	\$47,569.64
27	\$42,650.00	\$1,410.53	\$1,799.69	\$45,860.22	\$836.52	\$1,410.53	\$48,107.27
28	\$43,150.00	\$1,410.53	\$1,837.33	\$46,397.86	\$836.52	\$1,410.53	\$48,644.91
29	\$43,650.00	\$1,410.53	\$1,874.96	\$46,935.49	\$836.52	\$1,410.53	\$49,182.54
30	\$44,150.00	\$1,410.53	\$1,912.60	\$47,473.13	\$836.52	\$1,410.53	\$49,720.18
31	\$44,650.00	\$1,410.53	\$1,950.23	\$48,010.76	\$836.52	\$1,410.53	\$50,257.81
32	\$ 45,150.00	\$1,410.53	\$1,987.87	\$48,548.40	\$836.52	\$1,410.53	\$50,795.45

STATE MAJOR MEDICAL INSURANCE PAYMENT

For teachers who participate in the District provided major medical insurance plan, an additional monthly amount of \$294.53 above the State FBA shall be paid toward the teacher's major medical insurance premium cost. (This amount of \$294.53 added to the monthly FBA of \$69.71 totals \$364.24 or 100% of the Health Choice High Option Premium.) This amount will change as the Health Choice High Option premium changes, as required by law.

RETIREMENT CONTRIBUTIONS

The District shall pay the teachers' retirement calculated at 7.5269% of compensation less any amount paid directly by the state as an offset.

**2008-2009 COMPENSATION SCHEDULE
MASTERS +15**

Step	Salary	Retirement Credit Pmt.	OTRS	District Tot Comp	FBA	Retirement Off Set	Tot Comp W/State Ben
0	\$30,870.00	\$60.15	\$2,263.40	\$33,193.55	\$836.52	\$60.15	\$34,090.22
1	\$31,920.00	\$103.41	\$2,299.18	\$34,322.59	\$836.52	\$103.41	\$35,262.52
2	\$32,570.00	\$145.65	\$2,305.86	\$35,021.51	\$836.52	\$145.65	\$36,003.68
3	\$33,070.00	\$188.15	\$2,301.00	\$35,559.15	\$836.52	\$188.15	\$36,583.82
4	\$33,570.00	\$233.33	\$2,293.45	\$36,096.78	\$836.52	\$233.33	\$37,166.63
5	\$34,070.00	\$278.76	\$2,285.65	\$36,634.41	\$836.52	\$278.76	\$37,749.69
6	\$34,370.00	\$325.26	\$2,261.74	\$36,957.00	\$836.52	\$325.26	\$38,118.78
7	\$34,670.00	\$372.82	\$2,236.76	\$37,279.58	\$836.52	\$372.82	\$38,488.92
8	\$34,970.00	\$421.44	\$2,210.72	\$37,602.16	\$836.52	\$421.44	\$38,860.12
9	\$35,270.00	\$471.12	\$2,183.62	\$37,924.74	\$836.52	\$471.12	\$39,232.38
10	\$35,750.00	\$521.87	\$2,169.00	\$38,440.87	\$836.52	\$521.87	\$39,799.26
11	\$36,050.00	\$573.67	\$2,139.78	\$38,763.45	\$836.52	\$573.67	\$40,173.64
12	\$36,550.00	\$626.54	\$2,124.54	\$39,301.08	\$836.52	\$626.54	\$40,764.14
13	\$36,850.00	\$680.48	\$2,093.18	\$39,623.66	\$836.52	\$680.48	\$41,140.66
14	\$37,150.00	\$735.47	\$2,060.77	\$39,946.24	\$836.52	\$735.47	\$41,518.23
15	\$37,450.00	\$791.53	\$2,027.29	\$40,268.82	\$836.52	\$791.53	\$41,896.87
16	\$37,800.00	\$848.65	\$1,996.52	\$40,645.17	\$836.52	\$848.65	\$42,330.34
17	\$38,195.00	\$906.83	\$1,968.07	\$41,069.90	\$836.52	\$906.83	\$42,813.25
18	\$38,590.00	\$966.07	\$1,938.56	\$41,494.63	\$836.52	\$966.07	\$43,297.22
19	\$38,985.00	\$1,026.38	\$1,907.98	\$41,919.36	\$836.52	\$1,026.38	\$43,782.26
20	\$39,380.00	\$1,087.75	\$1,876.34	\$42,344.09	\$836.52	\$1,087.75	\$44,268.36
21	\$39,775.00	\$1,150.18	\$1,843.64	\$42,768.82	\$836.52	\$1,150.18	\$44,755.52
22	\$40,170.00	\$1,213.68	\$1,809.88	\$43,193.56	\$836.52	\$1,213.68	\$45,243.76
23	\$40,565.00	\$1,278.23	\$1,775.06	\$43,618.29	\$836.52	\$1,278.23	\$45,733.04
24	\$40,960.00	\$1,343.85	\$1,739.17	\$44,043.02	\$836.52	\$1,343.85	\$46,223.39
25	\$42,000.00	\$1,410.53	\$1,750.77	\$45,161.30	\$836.52	\$1,410.53	\$47,408.35
26	\$42,500.00	\$1,410.53	\$1,788.40	\$45,698.93	\$836.52	\$1,410.53	\$47,945.98
27	\$43,000.00	\$1,410.53	\$1,826.04	\$46,236.57	\$836.52	\$1,410.53	\$48,483.62
28	\$43,500.00	\$1,410.53	\$1,863.67	\$46,774.20	\$836.52	\$1,410.53	\$49,021.25
29	\$44,000.00	\$1,410.53	\$1,901.31	\$47,311.84	\$836.52	\$1,410.53	\$49,558.89
30	\$44,500.00	\$1,410.53	\$1,938.94	\$47,849.47	\$836.52	\$1,410.53	\$50,096.52
31	\$45,000.00	\$1,410.53	\$1,976.58	\$48,387.11	\$836.52	\$1,410.53	\$50,634.16
32	\$45,500.00	\$1,410.53	\$2,014.21	\$48,924.74	\$836.52	\$1,410.53	\$51,171.79

STATE MAJOR MEDICAL INSURANCE PAYMENT

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RETIREMENT CONTRIBUTIONS

The District shall pay the teachers' retirement calculated at 7.5269% of compensation less any amount paid directly by the state as an offset.

**2008-2009 COMPENSATION SCHEDULE
MASTERS +30**

Step	Salary	Retirement Credit Pmt.	OTRS	District Tot Comp	FBA	Retirement Off Set	Tot Comp W/State Ben
0	\$30,870.00	\$60.15	\$2,263.40	\$33,193.55	\$836.52	\$60.15	\$34,090.22
1	\$31,920.00	\$103.41	\$2,299.18	\$34,322.59	\$836.52	\$103.41	\$35,262.52
2	\$32,570.00	\$145.65	\$2,305.86	\$35,021.51	\$836.52	\$145.65	\$36,003.68
3	\$33,070.00	\$188.15	\$2,301.00	\$35,559.15	\$836.52	\$188.15	\$36,583.82
4	\$33,570.00	\$233.33	\$2,293.45	\$36,096.78	\$836.52	\$233.33	\$37,166.63
5	\$34,070.00	\$278.76	\$2,285.65	\$36,634.41	\$836.52	\$278.76	\$37,749.69
6	\$34,370.00	\$325.26	\$2,261.74	\$36,957.00	\$836.52	\$325.26	\$38,118.78
7	\$34,670.00	\$372.82	\$2,236.76	\$37,279.58	\$836.52	\$372.82	\$38,488.92
8	\$34,970.00	\$421.44	\$2,210.72	\$37,602.16	\$836.52	\$421.44	\$38,860.12
9	\$35,270.00	\$471.12	\$2,183.62	\$37,924.74	\$836.52	\$471.12	\$39,232.38
10	\$35,750.00	\$521.87	\$2,169.00	\$38,440.87	\$836.52	\$521.87	\$39,799.26
11	\$36,050.00	\$573.67	\$2,139.78	\$38,763.45	\$836.52	\$573.67	\$40,173.64
12	\$36,550.00	\$626.54	\$2,124.54	\$39,301.08	\$836.52	\$626.54	\$40,764.14
13	\$36,850.00	\$680.48	\$2,093.18	\$39,623.66	\$836.52	\$680.48	\$41,140.66
14	\$37,150.00	\$735.47	\$2,060.77	\$39,946.24	\$836.52	\$735.47	\$41,518.23
15	\$37,450.00	\$791.53	\$2,027.29	\$40,268.82	\$836.52	\$791.53	\$41,896.87
16	\$37,800.00	\$848.65	\$1,996.52	\$40,645.17	\$836.52	\$848.65	\$42,330.34
17	\$38,195.00	\$906.83	\$1,968.07	\$41,069.90	\$836.52	\$906.83	\$42,813.25
18	\$38,590.00	\$966.07	\$1,938.56	\$41,494.63	\$836.52	\$966.07	\$43,297.22
19	\$38,985.00	\$1,026.38	\$1,907.98	\$41,919.36	\$836.52	\$1,026.38	\$43,782.26
20	\$39,380.00	\$1,087.75	\$1,876.34	\$42,344.09	\$836.52	\$1,087.75	\$44,268.36
21	\$39,775.00	\$1,150.18	\$1,843.64	\$42,768.82	\$836.52	\$1,150.18	\$44,755.52
22	\$40,170.00	\$1,213.68	\$1,809.88	\$43,193.56	\$836.52	\$1,213.68	\$45,243.76
23	\$40,565.00	\$1,278.23	\$1,775.06	\$43,618.29	\$836.52	\$1,278.23	\$45,733.04
24	\$40,960.00	\$1,343.85	\$1,739.17	\$44,043.02	\$836.52	\$1,343.85	\$46,223.39
25	\$42,300.00	\$1,410.53	\$1,773.35	\$45,483.88	\$836.52	\$1,410.53	\$47,730.93
26	\$42,850.00	\$1,410.53	\$1,814.75	\$46,075.28	\$836.52	\$1,410.53	\$48,322.33
27	\$43,350.00	\$1,410.53	\$1,852.38	\$46,612.91	\$836.52	\$1,410.53	\$48,859.96
28	\$43,850.00	\$1,410.53	\$1,890.02	\$47,150.55	\$836.52	\$1,410.53	\$49,397.60
29	\$44,350.00	\$1,410.53	\$1,927.65	\$47,688.18	\$836.52	\$1,410.53	\$49,935.23
30	\$44,850.00	\$1,410.53	\$1,965.28	\$48,225.81	\$836.52	\$1,410.53	\$50,472.86
31	\$45,350.00	\$1,410.53	\$2,002.92	\$48,763.45	\$836.52	\$1,410.53	\$51,010.50
32	\$45,850.00	\$1,410.53	\$2,040.55	\$49,301.08	\$836.52	\$1,410.53	\$51,548.13

STATE MAJOR MEDICAL INSURANCE PAYMENT

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RETIREMENT CONTRIBUTIONS

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**2008-2009 COMPENSATION SCHEDULE
MASTERS +45**

Step	Salary	Retirement Credit Pmt.	OTRS	District Tot Comp	FBA	Retirement Off Set	Tot Comp W/State Ben
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14	\$37,150.00	\$735.47	\$2,060.77	\$39,946.24	\$836.52	\$735.47	\$41,518.23
15	\$37,450.00	\$791.53	\$2,027.29	\$40,268.82	\$836.52	\$791.53	\$41,896.87
16	\$37,800.00	\$848.65	\$1,996.52	\$40,645.17	\$836.52	\$848.65	\$42,330.34
17	\$38,195.00	\$906.83	\$1,968.07	\$41,069.90	\$836.52	\$906.83	\$42,813.25
18	\$38,590.00	\$966.07	\$1,938.56	\$41,494.63	\$836.52	\$966.07	\$43,297.22
19	\$38,985.00	\$1,026.38	\$1,907.98	\$41,919.36	\$836.52	\$1,026.38	\$43,782.26
20	\$39,380.00	\$1,087.75	\$1,876.34	\$42,344.09	\$836.52	\$1,087.75	\$44,268.36
21	\$39,775.00	\$1,150.18	\$1,843.64	\$42,768.82	\$836.52	\$1,150.18	\$44,755.52
22	\$40,170.00	\$1,213.68	\$1,809.88	\$43,193.56	\$836.52	\$1,213.68	\$45,243.76
23	\$40,565.00	\$1,278.23	\$1,775.06	\$43,618.29	\$836.52	\$1,278.23	\$45,733.04
24	\$40,960.00	\$1,343.85	\$1,739.17	\$44,043.02	\$836.52	\$1,343.85	\$46,223.39
25	\$42,700.00	\$1,410.53	\$1,803.46	\$45,913.99	\$836.52	\$1,410.53	\$48,161.04
26	\$43,200.00	\$1,410.53	\$1,841.09	\$46,451.62	\$836.52	\$1,410.53	\$48,698.67
27	\$43,700.00	\$1,410.53	\$1,878.73	\$46,989.26	\$836.52	\$1,410.53	\$49,236.31
28	\$44,200.00	\$1,410.53	\$1,916.36	\$47,526.89	\$836.52	\$1,410.53	\$49,773.94
29	\$44,700.00	\$1,410.53	\$1,953.99	\$48,064.52	\$836.52	\$1,410.53	\$50,311.57
30	\$45,200.00	\$1,410.53	\$1,991.63	\$48,602.16	\$836.52	\$1,410.53	\$50,849.21
31	\$45,700.00	\$1,410.53	\$2,029.26	\$49,139.79	\$836.52	\$1,410.53	\$51,386.84
32	\$46,200.00	\$1,410.53	\$2,066.90	\$49,677.43	\$836.52	\$1,410.53	\$51,924.48

STATE MAJOR MEDICAL INSURANCE PAYMENT

For teachers who participate in the District provided major medical insurance plan, an additional monthly amount of \$294.53 above the State FBA shall be paid toward the teacher's major medical insurance premium cost. (This amount of \$294.53 added to the monthly FBA of \$69.71 totals \$364.24 or 100% of the Health Choice High Option Premium.) This amount will change as the Health Choice High Option premium changes, as required by law.

RETIREMENT CONTRIBUTIONS

The District shall pay the teachers' retirement calculated at 7.5269% of compensation less any amount paid directly by the state as an offset.

**2008-2009 COMPENSATION SCHEDULE
DOCTORATE**

Step	Salary	Retirement Credit Pmt.	OTRS	District Tot Comp	FBA	Retirement Off Set	Tot Comp W/State Ben
0	\$31,970.00	\$60.15	\$2,346.20	\$34,376.35	\$836.52	\$60.15	\$35,273.02
1	\$33,020.00	\$103.41	\$2,381.97	\$35,505.38	\$836.52	\$103.41	\$36,445.31
2	\$33,670.00	\$145.65	\$2,388.66	\$36,204.31	\$836.52	\$145.65	\$37,186.48
3	\$34,170.00	\$188.15	\$2,383.79	\$36,741.94	\$836.52	\$188.15	\$37,766.61
4	\$34,670.00	\$233.33	\$2,376.25	\$37,279.58	\$836.52	\$233.33	\$38,349.43
5	\$35,170.00	\$278.76	\$2,368.45	\$37,817.21	\$836.52	\$278.76	\$38,932.49
6	\$35,470.00	\$325.26	\$2,344.53	\$38,139.79	\$836.52	\$325.26	\$39,301.57
7	\$35,770.00	\$372.82	\$2,319.55	\$38,462.37	\$836.52	\$372.82	\$39,671.71
8	\$36,070.00	\$421.44	\$2,293.51	\$38,784.95	\$836.52	\$421.44	\$40,042.91
9	\$36,370.00	\$471.12	\$2,266.41	\$39,107.53	\$836.52	\$471.12	\$40,415.17
10	\$37,335.00	\$521.87	\$2,288.30	\$40,145.17	\$836.52	\$521.87	\$41,503.56
11	\$37,730.00	\$573.67	\$2,266.23	\$40,569.90	\$836.52	\$573.67	\$41,980.09
12	\$38,125.00	\$626.54	\$2,243.09	\$40,994.63	\$836.52	\$626.54	\$42,457.69
13	\$38,520.00	\$680.48	\$2,218.88	\$41,419.36	\$836.52	\$680.48	\$42,936.36
14	\$38,915.00	\$735.47	\$2,193.62	\$41,844.09	\$836.52	\$735.47	\$43,416.08
15	\$39,310.00	\$791.53	\$2,167.29	\$42,268.82	\$836.52	\$791.53	\$43,896.87
16	\$39,705.00	\$848.65	\$2,139.91	\$42,693.56	\$836.52	\$848.65	\$44,378.73
17	\$40,100.00	\$906.83	\$2,111.46	\$43,118.29	\$836.52	\$906.83	\$44,861.64
18	\$40,495.00	\$966.07	\$2,081.95	\$43,543.02	\$836.52	\$966.07	\$45,345.61
19	\$40,890.00	\$1,026.38	\$2,051.37	\$43,967.75	\$836.52	\$1,026.38	\$45,830.65
20	\$41,285.00	\$1,087.75	\$2,019.73	\$44,392.48	\$836.52	\$1,087.75	\$46,316.75
21	\$41,680.00	\$1,150.18	\$1,987.03	\$44,817.21	\$836.52	\$1,150.18	\$46,803.91
22	\$42,075.00	\$1,213.68	\$1,953.26	\$45,241.94	\$836.52	\$1,213.68	\$47,292.14
23	\$42,470.00	\$1,278.23	\$1,918.44	\$45,666.67	\$836.52	\$1,278.23	\$47,781.42
24	\$42,865.00	\$1,343.85	\$1,882.56	\$46,091.41	\$836.52	\$1,343.85	\$48,271.78
25	\$43,260.00	\$1,410.53	\$1,845.61	\$46,516.14	\$836.52	\$1,410.53	\$48,763.19
26	\$43,300.00	\$1,410.53	\$1,848.62	\$46,559.15	\$836.52	\$1,410.53	\$48,806.20
27	\$43,800.00	\$1,410.53	\$1,886.25	\$47,096.78	\$836.52	\$1,410.53	\$49,343.83
28	\$44,300.00	\$1,410.53	\$1,923.89	\$47,634.42	\$836.52	\$1,410.53	\$49,881.47
29	\$44,800.00	\$1,410.53	\$1,961.52	\$48,172.05	\$836.52	\$1,410.53	\$50,419.10
30	\$45,300.00	\$1,410.53	\$1,999.16	\$48,709.69	\$836.52	\$1,410.53	\$50,956.74
31	\$45,800.00	\$1,410.53	\$2,036.79	\$49,247.32	\$836.52	\$1,410.53	\$51,494.37
32	\$46,300.00	\$1,410.53	\$2,074.42	\$49,784.95	\$836.52	\$1,410.53	\$52,032.00

STATE MAJOR MEDICAL INSURANCE PAYMENT

For teachers who participate in the District provided major medical insurance plan, an additional monthly amount of \$294.53 above the State FBA shall be paid toward the teacher's major medical insurance premium cost. (This amount of \$294.53 added to the monthly FBA of \$69.71 totals \$364.24 or 100% of the Health Choice High Option Premium.) This amount will change as the Health Choice High Option premium changes, as required by law.

RETIREMENT CONTRIBUTIONS

The District shall pay the teachers' retirement calculated at 7.5269% of compensation less any amount paid directly by the state as an offset.

**CERTIFIED INCREMENT TABLE
2008- 2009**

INCREMENT DESCRIPTION	AMOUNT
Subject Matter Consultant	2200.00
Counselor	900.00
Title I	550.00
Grade Chairman (Elementary)	1775.00
North Central Chair	650.00
Head School Nurse	900.00
School Nurse	725.00
Schools Attuned	500.00
Speech Pathology	1050.00
Psychologist	2300.00
Attendance	1900.00
Title I Coordinator	5200.00
Secondary Library Coordinator	650.00
Traveling (3-5 buildings)	1500.00
Traveling (more than 6 buildings)	1800.00
Security/Supervision AM or PM	600.00
Title I ½ stipend	275.00
Title I Multi-Site Stipend	750.00
Psychometrist	1650.00
Webmaster	1000.00
Success Maker Team Member 1 person for buildings with 325 students or less 2 people for buildings with 326 students or above	300.00
Elementary Safety Patrol	250.00
Elementary Honor Choir	300.00
Elementary Little Olympics	200.00
Jr. High Band	2450.00
Jr. High Orchestra (per site)	1225.00
Jr. High Vocal Music	1200.00
Jr. High Play/Assembly/Speech	800.00
Jr. High Cheer Coach	1050.00
Jr. High Assistant Pep Club Sponsor	600.00
Jr. High Football (7 th – 8 th)	2400.00
Jr. High Head Basketball – 9 th	1900.00
Jr. High Basketball – 8 th	1600.00
Jr. High Assistant Basketball – 8 th	1250.00
Jr. High Head Track – 9 th	1500.00
Jr. High Track – 8 th	1075.00
Jr. High Golf	1100.00
Jr. High Wrestling	1850.00
Special Olympics Athletic Coordinator	400.00
Jr. High Tennis	1100.00
Jr. High Cheer Coach Co-Sponsor	550.00

INCREMENT DESCRIPTION	AMOUNT
Jr. High Pep Club/Cheerleader Co-Sponsor	550.00
Jr. High FHA	325.00
Special Olympics Co-Sponsor	400.00
Jr. High Assistant Wrestling	1200.00
Jr. High Honor Society	325.00
Jr. High Academic with one hour off	600.00
Jr. High Academic without one hour off	1025.00
Jr. High Yearbook	550.00
Newspaper (Jr. High)	425.00
Jr. High Student Council	525.00
Jr. High Band Assistant	1850.00
Jr. High Student Council Shared	262.50
Jr. High Department Head	200.00
Jr. High Contest Speech-Theater	825.00
Jr. High NFL	750.00
7 th Grade Basketball Girls	1300.00
Jr. High Basketball 9 th – Assistant	1400.00
Jr. High Basketball 7 th – Assistant	1100.00
Jr. High Volleyball	1100.00
High School Vocal Music	2575.00
High School Band Director	5200.00
High School Assistant Band Director	3000.00
High School Orchestra	2600.00
High School Yearbook	1275.00
High School Newspaper	1025.00
High School/Jr. High Science Project	650.00
High School Speech	1820.00
High School Student Council/Leadership	1500.00
High School Drama	2065.00
High School Assembly Director	850.00
Academic Bowl Sponsor with one hour off	750.00
High School Cheerleader Sponsor	1800.00
High School Aquatic Sponsor	550.00
High School Head Football (9 th – 12 th)	9100.00
High School Football/Off/Def Coordinator (9 th – 12 th)	3650.00
High School Football Assistant (9 th – 12 th)	3250.00
High School Head Basketball	8050.00
High School Basketball Assistant	2860.00
High School Head Baseball	5040.00
High School Baseball Assistant	1980.00
High School Softball	5040.00
High School Head Track	3520.00
High School Track Assistant	1760.00
High School Head Wrestling	5880.00
High School Wrestling Assistant	2145.00

INCREMENT DESCRIPTION	AMOUNT
High School Head Cross Country	2310.00
High School Swimming Assistant	1100.00
High School Head Swimming	1980.00
High School Head Tennis	2075.00
Weight/Conditioning Coach	1680.00
High School Basketball 10 th	2000.00
High School Astronomy	500.00
High School Department Head	400.00
High School Assistant Tennis	1100.00
Academic/Constitution Team without one hour off/	1225.00
HS NFL Speech/Debate Assistant	1000.00
High School Golf Coach	1870.00
Athletic Trainer	5500.00
High School Head Soccer	3610.00
High School Assistant Soccer	1700.00
High School Assistant Softball	1980.00
High School Cheerleader Sponsor 1 Sport	525.00
High School Marching Band Assistant	2000.00
High School Band Jazz	600.00
High School Volleyball	3600.00
High School Assistant Volleyball	1800.00
High School FHA Co-Sponsors	300.00
High School Pom Pon Sponsor	1500.00
High School Cross Country Assistant	1300.00
High School Sponsor Jr Varsity	1000.00
National Honor Society	750.00
High School Jr./Sr. Sponsors (6 Jr/6 Sr)	300.00
Building Level Power School 1 person for buildings with 325 students or less 2 people for buildings with 326 students or above 3 people for buildings with 750 students or above	300.00

****Any coach or sponsor in charge of more than one group will receive stipend for each group.**

**2008-2009 Contract Addendum
(1) One Time Stipend**

For the 2008-2009 school year only, a one time professional development stipend of \$150. (one hundred fifty) will be paid to all certified staff that attend a site-based professional development activity. This will be paid in a lump sum payment in the March paycheck unless the state revenue “variance from estimate” as of February 2009 is a negative (-) 5% or below.

A professional development activity will be scheduled at each school site.